

Harassment: Campus wide Intervention

Incident of bullying, sexual harassment or dating violence occurs

Student asks for help OR Staff witness an incident

Did incident involve physical/sexual assault or threats or serious cyberbullying/sexting?

YES

NO

Notify principal and SRO immediately. Fill out Complaint Form and submit to principal.

Principal interviews target, accused and bystanders separately.

1

Staff meets individually with **TARGET**. May recommend Complaint Form and refer to counselor and support services.

2

Staff meets individually with **ACCUSED**. May discuss interventions/consequences and refer to counselor and support services.

1

Create safety plan with **TARGET** and parents. Offer Stay Away Agreement. Refer to counselor and support services.

2

Administer Stay Away Agreement. Discuss consequences with **ACCUSED** and parents. Prohibit retaliation. Refer to counselor and support services.

expectrespect

A Program of SAFE